



---

# CATTARAUGUS COUNTY CIVIL SERVICE

## HUMAN RESOURCES DEPARTMENT

---

303 Court Street \* Little Valley, NY 14755 \* (716) 938-2281 \* FAX (716)938-2759

John R. Searles, Personnel Officer

Kristine M. Phinney, Deputy Personnel Officer

### WATER & WASTEWATER TREATMENT PLANT OPER. TRAINEE-#865-123124

**Vacancy:** The eligible list established as a result of this examination will be used to fill vacancies which may occur in water and sewage treatment plants whose personnel functions are administered by the Cattaraugus County Civil Service. A single eligible list will be established as a result of this examination and will be used to fill vacancies as they occur. Candidates who are successful in this examination and who have the proper grade certificate issued by the New York State Department of (Environmental Conservation) or (Health) will be certified for appointment at the Operator level. Other eligibles will be certified at the Trainee level and will be advanced to the journey level without further examination upon satisfactory completion of the certificate requirements.

**Fee:** The State Civil Service Law requires our office to collect a processing fee from each applicant. The amount of the fee is **fifteen dollars (\$15)** per applicant for *each* examination applied for, payable at the time of filing of the application form, by check (personal or certified) or money order, payable to the "Cattaraugus County Treasurer". Cash Will Not Be Accepted. Applicants whose personal checks are returned for insufficient funds will not be considered as candidates for this exam or subsequent exams until such time as restitution is made. Applicants must record the Examination Number(s) and Title(s) on their checks. **Refunds of fees will not be issued to applicants who are disqualified for not meeting the minimum qualifications for admittance to the examination**, or who do not appear for testing on the scheduled test date. Therefore, **Do Not Apply** for an examination if you are not sure that you meet the minimum qualifications. Application Fees shall be waived for candidates that are unemployed and primarily responsible for the support of a household or are receiving public assistance and may be downloaded from our website, [here](#).

**Duties:** A Water & Wastewater Treatment Plant Operator Trainee undergoes on-the-job training to be a qualified operator of a Water or Sewage Treatment Plant.

**Minimum Qualifications:** Graduation from high school or possession of a high school equivalency diploma.

**Residency:** Preference in certification may be given to successful candidates who have been residents of the jurisdiction in which appointment is to be made for at least one month immediately preceding the examination date.

**Eligible Lists:** Candidates who are successful in this examination and who meet the qualifications will have their names placed on the eligible list in order of final score, regardless of the date on which they filed or on which they took the examination. The names of qualified candidates will remain on the eligible list for one year. Review of questions or appeal of ratings will not be allowed as the opportunity for retest exists.

THIS EXAMINATION IS ANNOUNCED AND WILL BE RATED IN ACCORDANCE WITH SECTION 23-2 OF THE CIVIL SERVICE LAW. THE PROVISIONS OF THE NEW YORK STATE CIVIL SERVICE LAW, RULES AND REGULATIONS DEALING WITH THE RATING OF EXAMINATIONS WILL APPLY TO THIS EXAMINATION.

**Subject of Examination:** Written test will cover knowledges, skills and /or abilities in such areas as:

- 1. Mechanical Aptitude--** These questions test your ability to identify and understand how basic mechanical instruments such as motors and gears work.
- 2. Safety Practices--**These questions test your knowledge of basic safety practices.
- 3. Tools and Reading of Scales and Gauges--**These questions test your ability to recognize or identify basic tools and their common uses and to make accurate readings of various types of dials, scales and gauges.
- 4. Basic Mathematics--**These questions test your ability to use addition, subtraction, multiplication and division to solve basic arithmetic problems that might be encountered in water and wastewater treatment plant operations. Questions may also involve the use of fractions, decimals, averages, and percents.
- 5. Understanding and Interpreting Written Material--**These questions test how well you comprehend written material.
- 6. Elementary Chemistry and General Science--**These questions test your knowledge of basic processes and concepts in chemistry and general science.

Candidates are **recommended** to use quiet, hand-held, solar or battery powered calculators. Devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries or any similar devices are prohibited.

Guide for the Written Test for Water & Wastewater Treatment Plant Operator Trainee is available at the New York State website: <https://www.cs.ny.gov/testing/testguides.cfm>

**Applications:** You may apply online or download an application from from the Civil Service website, here: <https://www.cattco.org/human-resources/exam-info#application>. Mail or bring completed applications to 303 Court Street; Little Valley, NY 14755.

**Candidates Please Note:** Your application for this test is part of the examination process. Applications must be completely filled out with all pertinent information stated. Civil Service staff will not refer to other applications on file for additional information. Applications which do not show training and/or experience to meet minimum qualifications will be disapproved. **Vagueness and ambiguity will not be resolved in your favor.**

#### **Cattaraugus County - An Equal Opportunity Employer**

**PARTICIPATION IN MULTIPLE EXAMINATIONS:** If you have applied for both State and Local government examinations, you must take all your examinations at the State examination center. You will be advised by letter when and where to report for your examinations.

If you have applied for another local government examination with **another local civil service agency**, call or write each civil service agency to make arrangements. You must notify all government civil service agencies with whom you have filed an application of the test site at which you wish to take your examination.

**SATURDAY SABBATH OBSERVERS - HANDICAPPED PERSONS:** If special arrangements for testing are required, please indicate this on your application(s).

**CANDIDATES PLEASE NOTE:** Your application for this test is part of the examination process. Applications must be completely filled out with all pertinent information stated. The Commission does not refer to other applications on file for additional information. Applications which do not show training and/or experience to meet the minimum qualifications will be disapproved. Vagueness and ambiguity will not be resolved in your favor.

**VETERANS:** Disabled and non-disabled war veterans who are eligible for additional credits must submit an application for veterans' credits. Candidates who wish to claim veterans' credits on an examination should request an application and information sheet from the Cattaraugus County Civil Service Commission. Veterans' application forms will also be available upon request at the examination center. The completed forms must be received before the eligible list for the examination is established in order to utilize additional credits.

Effective January 1, 2014, War-time Veterans who previously used non-disabled veterans credits for appointment or promotion and are subsequently certified by the Veteran's Administration as a disabled veteran may again be eligible for additional exam credits. To apply for subsequent disabled veteran credits, complete the Veteran Credit application and check the applicable box, additionally you are required to follow the directions below regarding Disabled Veterans credits.

Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. *No credit may be granted after the establishment of the list.* It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits.

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**APPLICATION REVIEW TOLERANCE POLICY-**For the purposes of this policy, "tolerance" shall mean the leeway given regarding work experience when reviewing an application. Applicants lacking a small amount of work experience when applying for promotional or open-competitive examinations may qualify under the following conditions: 1) Candidates will be given a maximum tolerance of one (1) month. 2) Tolerance will be given only when the minimum qualification requires one or more years of work experience. 3) Tolerance Policy does not apply to education or licensure/certification requirements. (See particular examination announcement for "Anticipated Eligibility" information). 4) Tolerance Policy does not apply where required work experience is set forth by law or rules. 5) Tolerance Policy does not apply to enable applicants to meet residence requirements. 6) Experience gained after filing date will not be considered. For more information regarding Tolerance Policy, please contact our office at (716) 938-2315