

HOME HEALTH AIDE

DISTINGUISHING FEATURES OF THE CLASS: An incumbent in this class performs work involving the personal care of patients in the normal activities of daily living in their homes. The work is designed to allow incapacitated patients the opportunity of remaining at home rather than requiring institutionalization. The work is carried out under the direct supervision of a nurse. A Home Health Aide does related work as required.

TYPICAL WORK ACTIVITIES:

- Bathes patients and gives personal hygienic care;
- Helps patients to the bathroom and in use of the bedpan;
- Assists patients in performing exercises prescribed by the appropriate professional personnel;
- May assist patient in taking self-administered medication, prescribed by a physician;
- Makes beds and performs other tasks to provide a suitable environment for the patient;
- Plans and prepares meals for patients;
- Cleans, dusts, washes dishes and performs a variety of other light housekeeping tasks;
- Cares for patients clothing, including light washing, ironing, mending and sorting of clothes for public laundry service.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Ability to work with the aged and infirmed; tact; courtesy; physical and mental condition sufficient to perform the essential functions of the position.

MINIMUM QUALIFICATIONS:

A.) Graduation from high school or possession of a high school equivalency diploma and successful completion of a basic training program in home health care;

OR

B.) Successful completion of a basic training program in home health care and six months experience as a home health care aide;

SPECIAL REQUIREMENT FOR APPOINTMENT: Possess and maintain a New York State Driver's License.

CATTARAUGUS COUNTY CIVIL SERVICE COMMISSION

Adopted: 7/26/12

Revised: 11/20/14