

LABORER II

DISTINGUISHING FEATURES OF THE CLASS: The class involves a wide group of positions involved with the performance of a wide variety of routine manual tasks in a variety of work settings. This class differs from that of Laborer (Public Works) by virtue of the fact that an incumbent periodically must operate over-the-road automotive equipment with a gross vehicle weight rating (GVWR) in excess of 26,000 pounds. Duties are performed under direct or general supervision depending on the nature of the tasks to be completed. A Laborer II does related work as required.

TYPICAL WORK ACTIVITIES:

- Loads and unloads materials, parts, or products onto or from pallets, carts, or trucks manually or using a hoist;
- Transports containers of refuse and disposes in refuse boxes or incinerators;
- Performs a variety of heavy cleaning work, such as washing walls and windows;
- Acts as a helper to skilled or semi-skilled workers;
- Shovels snow from sidewalks, stairs, and other passages;
- Rakes, tamps, and shovels asphalt;
- Excavates and fills trenches;
- Charges mixing machines with cement, sand, and stone;
- Salts and sands streets and roads;
- Helps rebuild road shoulders and install drain pipe;
- Cuts brush and grass using hand tools or mower;
- Participates in the installation of guard rails, traffic signs, and markings;
- Acts as a flagman directing traffic;
- Paints equipment and buildings;
- On occasion, may operate truck or other motorized equipment utilized in the construction and maintenance of roads and bridges, and other public work activities;
- May operate a snowplow, clearing and sanding roads.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Working knowledge of general safe driving practices necessary in the operation of motorized equipment; working knowledge of the principles and operation of vehicle air brake systems; knowledge of the common practices, tools, terminology, and safety precautions associated with road and building maintenance and material handling; skill in the operation of trucks and other motorized equipment; ability to follow directions; good powers of observation; ability to use hand and power tools; mechanical aptitude; manual dexterity; willingness to work outdoors year round; possession of a good driving record; ability to maintain alertness and composure during snow removal activities; ability to use hand and power tools; ability to follow oral and written directions; ability to work in a safe and efficient manner; physical condition sufficient to perform the essential functions of the position.

MINIMUM QUALIFICATIONS: Possession of a *Class B* Commercial Driver's License (CDL) with endorsements and without restrictions as appropriate for the type of vehicle operated.

CATTARAUGUS COUNTY CIVIL SERVICE

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