

LABORER

(Seasonal)

DISTINGUISHING FEATURES OF THE CLASS: The work involves the performance of a wide variety of routine, manual tasks in a variety of work settings helping accomplish seasonal maintenance, construction, and repair projects. Duties are performed under direct supervision, depending on the nature of the tasks to be completed. Does related work as required.

TYPICAL WORK ACTIVITIES:

- Loads and unloads materials, parts, or products onto or from pallets, carts, or trucks manually or using a hoist;
- Transports containers of refuse and disposes in refuse boxes or incinerators;
- Performs a variety of heavy cleaning work, such as washing walls and windows;
- Acts as a helper to skilled or semi-skilled workers;
- Rakes, tamps, and shovels asphalt;
- Excavates and fills trenches;
- Charges mixing machines with cement, sand, and stone;
- Helps rebuild road shoulders and install drain pipe;
- Cuts brush and grass using hand tools or mower;
- Participates in the installation of guard rails, traffic signs, and markings;
- May act as a flagman directing traffic;
- Paints equipment and buildings;
- May operate a motor vehicle as the occasion demands.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Knowledge of the common practices, tools, terminology, and safety precautions associated with road and building maintenance and material handling; skill in operation of a motor vehicle; ability to use hand and power tools; ability to follow oral and written directions; ability to work in a safe and efficient manner; manual dexterity; willingness to work outdoors; physical condition sufficient to perform the essential functions of the position.

MINIMUM QUALIFICATIONS:

None.

CATTARAUGUS COUNTY PERSONNEL OFFICE

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